

## Some New Members of the Matrons' Council.

### MISS JANE ADELAIDE SMITH.

Miss Jane Adelaide Smith, whose portrait we publish on this page, is the Matron of the Infirmary, Kingston-on-Thames.

Miss Smith was trained and certificated at the Infirmary, Birmingham, where she also was Sister-in-Charge of Male Medical Wards for two years. After passing the examination of the London Obstetrical Society, she was appointed Sister-in-Charge of the Obstetric Wards, a position which she held for a year. In February, 1897, Miss Smith was appointed Superintendent Nurse at the Union Infirmary, Bradford, and during her term of office a Training School for Nurses was organised and many improvements effected. In March, 1900, she was appointed Superintendent Nurse at the Union Infirmary, Kingston-on-Thames, and in January, 1902, was made Matron of the new Infirmary of

300 beds which has now been completed there, and which has a complete separate administration from the Workhouse and a well-organised Training School for Nurses. It will be noted that in both institutions where Miss Smith has held the position of Superin-

tendent Nurse a Training School has been organised, the effect of which must inevitably be to raise the standard of nursing, and in other ways she has worked unremittingly to benefit the sick poor and to raise the standard of Infirmary Nursing.

At the Kingston Union Infirmary the Guardians have laid down rules for the guidance of the various officers which

should certainly conduce to efficient and harmonious administration. In those affecting the Matron we note that she is placed in entire charge of the Nursing and Domestic Departments, she controls all leave of absence, in conjunction with the Medical Officers trains the probationers, she gives them lectures, and is required to see that they receive practical instruction from the Ward Sisters. She is also required to keep a journal, in which are entered all reports she may have to make to the Committee and any circumstances of difficulty or irregularity connected with her department, and this journal is always to be put before the Infirmary Committee.

Thus the Matron comes

into personal touch with the Infirmary Committee as regards the department for which she is responsible. We note also that in the rules laid down, both for the Senior and Resident Medical Officers they are notified that the Nursing Staff is under the Matron's control



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*Matron of the Kingston Union Infirmary.*

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